

National Minimum Wage

The National Living Wage did only apply to those 25 and over, this has been extended to include 23- and 24-year olds for the first time. The threshold will further reduce to include 21 year olds by 2024.

Rates Applicable from April 2021 – March 2022	
Age	Minimum Rate
23 and Over	£8.91
21 to 22	£8.36
18 to 20	£6.56
Under 18	£4.62
Apprentice*	£4.30

*Apprentices

Apprentices are entitled to the Apprenticeship rate if they are either aged under 19 or over 19 and in the first year of their apprenticeship. If they are over 19 and in the second or subsequent years of an apprenticeship, then the NMW rate for their age applies.

